

Social Media Guidelines for all Registered Teachers/Adjudicators and Members of CLRG

- All registered CLRG Teachers/Adjudicators and members represent CLRG and its associated bodies. As such, conduct should be consistent with the mission, purpose, values, and ethics of CLRG and those organizations.
- Teachers, adjudicators and members should continue to follow the CLRG Constitution, Rules for Dancing Teachers and Adjudicators, Code of Conduct, and Child Protection Policy at all times.
- You are personally responsible for the content of your posts. Remember that what you post can be viewed by personal and professional contacts.
- Post responsibly and protect your own privacy.
- If you publish content related to CLRG, on any non-CLRG site, identify yourself and use a disclaimer such as, “the views in this post are my own and not necessarily those of CLRG”.
- Do not publish any confidential or proprietary information on a social site.
- Do not discuss other CLRG members, dancers, parents, vendors, feis organizers, teachers, adjudicators, event organizers or other partners without their approval.
- Do not use insults, obscenity, racial slurs, or ethnic slurs. Do not pick fights or do anything you would not feel comfortable doing in the CLRG arena.
- Be respectful when discussing religion, politics, competitions, competitors and colleagues.
- Be yourself. Do not post anonymously or use pseudonyms.
- Be aware of and respect copyright, fair use and financial disclosure laws.
- Use your best judgment. If you aren’t sure whether what you are about to post is appropriate, review it carefully and question what you have written with an objective mind. If you are still unsure ask a CLRG officer for their opinion. But remember, you are solely responsible for what you post on any social media format.
- Do not let social media activities interfere with your duties and responsibilities to CLRG.
- Be conscious when mixing your business and personal lives. Online, your business and personal personas are likely to intersect. CLRG respects the free speech rights of all its associates. But, you must remember that customers and colleagues often have access to the online content you post. Keep this in mind when publishing information on line that can be seen by more than friends and family, and know that information originally intended just for friends and family can be forwarded on. Remember never to disclose non-public information of CLRG and be aware that taking public positions on line that are counter to CLRG’s interests might cause conflict and result in disciplinary action by CLRG.
- Teachers, adjudicators and members of CLRG are personally responsible for their comments on social media sites and can be held responsible and personally liable for comments, photographs, etc. deemed by CLRG to be defamatory, obscene or proprietary.
- Violation of these guidelines by a teacher, adjudicator or member of CLRG may lead to the loss of the individual’s credentials with CLRG. CLRG reserves the right to take any and all measures it deems fit with respect to infringements of these

Guidelines, including taking legal action for monetary damages and imposing other sanctions.

- Social Media guidelines should be incorporated in Rule 1.1.6 of the Rules for Dancing Teachers and Adjudicators, #51 of the CLRG Constitution and in the Code of Ethics and should be forwarded to all teachers and adjudicators as part of the re-registration process each year.

Any breach of Social Media Guidelines be defined as Gross Misconduct under the CLRG Code of Conduct and Disciplinary Procedure and be specifically added as 3.2.17 under Section 3.2 of the Code of Conduct and Disciplinary Procedure.

Any breach of Social Media Guidelines, defined as Gross Misconduct under the CLRG Code of Conduct and Disciplinary Procedure, will result in a monetary penalty of E1000, payable to CLRG, as permitted under Section 5.3.9 of the CLRG Code of Conduct and Disciplinary Procedure.

A second time breach of the Social Media Guidelines, defined as Gross Misconduct under the CLRG Code of Conduct and Disciplinary Procedure, will result in a monetary penalty of E1000, payable to CLRG, and the suspension of all CLRG credentials for two years, as permitted under Sections 5.3.5 and 5.3.6 of the CLRG Code of Conduct and Disciplinary Procedure.

That officers and members of An Coimisiun le Rinci Gaelacha and officers and members of Executives Boards of CLRG associated organizations who do not forward knowledge and/or proof of infractions of the Social Media Guidelines will be subjected to a E500 fine and immediate dismissal from their position (elected or appointed).